

Antitrust and competition law policy

The Amadeus Group considers compliance with all applicable antitrust or competition laws, and the maintenance of high ethical standards, to be among the company's highest priorities in all markets where it operates.

The basics of competition law

Competition laws, also known as *antitrust laws*, ensure that businesses play fair in the market. They aim to protect healthy competition, bringing consumers better products, more choices, more innovation and lower prices.

Agreements Between Companies

Competition law prohibits companies from making agreements with competitors, suppliers or buyers that harm competition, such as by raising prices or dividing markets. These agreements, whether written or verbal, are prohibited.

Big Companies

Competition law also regulates powerful companies, preventing them from leveraging market dominance to stifle competition. This includes prohibiting practices like requiring exclusivity or forcing customers to purchase multiple products.

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Amadeus does not engage in, encourage or tolerate any such practices prohibited by competition laws.



Amadeus is committed to full and continued compliance with all aspects of competition law for the following reasons:



It is the right thing to do. Amadeus has always complied with competition law and is committed to continued compliance with all aspects of the law.



It is the practical thing to do. Amadeus is committed to be a leader in the provision of distribution and IT solutions to the travel and tourism industry and, in that regard, supports strong and fair competition.



It is the prudent thing to do. Significant sanctions result from competition law violations, in addition to the risk of litigation and reputational damage.



Amadeus policy = compliance

Every employee matters

In a global company, compliance with competition law is the responsibility of every employee and contractor – regardless of location. Amadeus employees and contractors are forbidden from engaging in practices that violate competition laws.



Anyone working on behalf of Amadeus worldwide must have a sufficient understanding of the competition laws to recognize situations that may involve competition law issues.

Recommended



Any employee or contractor that suspects a situation may pose a risk of anticompetitive conduct must seek guidance from Corporate & Legal Affairs.