

# Privacy Notice

## Travel4Impact

Basic information about the processing of Personal Information	
<u>Data Controllers</u>	INSTITUTO DE EMPRESA, S.L.U., and FUNDACIÓN INSTITUTO DE EMPRESA (jointly "IE") and AMADEUS IT GROUP S.A. ("Amadeus") will be joint data controllers for the processing of personal data within the scope of the Travel4Impact project.
<u>Purposes of Personal Information Processing</u>	Processing your personal data for the purpose of managing your participation in the Travel4Impact project.
<u>Legal Grounds for Processing</u>	The legal basis for processing your personal data is the performance of your program agreement with the data controllers, except for sending commercial communications, which will only be done with your consent.
<u>Information Amadeus collects from you</u>	<ul style="list-style-type: none"> <li>- Identification data</li> <li>- Personal characteristics</li> <li>- Commercial data</li> <li>- Information about your participation in the project</li> </ul>
<u>Recipients of the Personal Information</u>	We may share personal data with IE and Amadeus affiliates, who, may be in any location around the world. We may also disclose your information to third parties service providers and business partners. If necessary or legally required we may disclose your personal data to public and government authorities, including public and government authorities outside your country of residence.
<u>International Transfers of Data</u>	IE and Amadeus may share your personal data with their affiliates and third-party service providers, and this may involve transferring personal data outside the European Economic Area. When personal data is transferred to a third country, it will continue to receive adequate protection through contractual or other arrangements put in place with the affiliates and third-party service providers.
<u>Retention Period</u>	Personal data will be retained for as long as necessary to fulfil the purposes it was collected for, including for the purposes of satisfying any legal requirements.
<u>Data subject's rights</u>	<p>You have the rights of access, erasure, to object, to delete, to rectify your personal data, to restrict the processing of your personal data and to request the portability of your personal data. You also have the right to lodge a complaint with a supervisory authority (Spanish Data Protection Authority).</p> <p>You may exercise your rights via e-mail to: <a href="mailto:soportededatos@ie.edu">sopitededatos@ie.edu</a>.</p>
<u>Additional information</u>	More information about privacy and data protection is available below.

Last Updated: 28/02/2025

### Data Controllers

INSTITUTO DE EMPRESA, S.L.U. with Spanish N.I.F. B-82334319 and registered office at Paseo de la Castellana 259 E, 28046 Madrid (Spain), and FUNDACIÓN INSTITUTO DE EMPRESA with Spanish N.I.F. G-81711459 and registered office at Calle María de Molina,

13, 28006 Madrid (Spain) (jointly “**IE**”) and AMADEUS IT GROUP, S.A. with Spanish N.I.F. ES-A84236934 and registered office at Calle Salvador de Madariaga, 1, 28027 Madrid (Spain) (“**Amadeus**”) will be the joint data controllers of your personal data.

IE and Amadeus will be collectively referred to as “**we**”, “**us**”, “**our**”.

This Travel4Impact Privacy Notice (“**Notice**”) is applicable to all the information collected and processed by IE and Amadeus for the purposes defined below.

## Purposes of Personal Information Processing

Personal information you share with us and that we collect about you will be used to facilitate and manage your participation in the Travel4Impact project. This may include call for applications; recruitment process, launchpad and networking activities.

We could also contact you to send you commercial communications based on your consent.

This Notice does not apply to personal data that may be collected or processed by us for other purposes different from the Travel4Impact project. Where personal data is collected for other purposes, the relevant privacy notice will be provided explaining the purpose the personal data is being processed for.

## Legal grounds for processing

We process your personal data based on:

- The performance of the program agreement between you and us for your participation in the activities of the Travel4Impact project.
- Your consent to send commercial communications to you via email, including but not limited to newsletters, promotions, updates, and other relevant information from us.
- Legal obligations in case we have to share your personal data with authorities where required by law.

## Information we collect from you

This Notice covers any personal information you provide us with when you submit your information and that we collect during the Travel4Impact project registration process and/or during the project, such as identification data, personal characteristics, commercial data, and information about your participation in the project.

The provision of personal information is necessary to fulfil the purposes described above unless stated otherwise. Please note that failure to provide your personal data may preclude your participation.

You are responsible for the content of the information you provide to us and you must ensure it is legal, truthful, accurate and not misleading in any way and does not infringe on any third party’s rights or is not otherwise legally actionable by such third party.

## Recipients of personal information

We may share personal data with Amadeus affiliates, who, due to the nature of the services that Amadeus provides as a global travel technology supplier, may be in any location around the world.

In addition, we may also disclose your information to third-party service providers and business partners for the performance of any contract we enter into with them. If necessary or legally required we may disclose your personal data to public and government authorities, including public and government authorities outside your country of residence.

Where such disclosures take place, we require the appropriate technical and organizational security measures to be in place to protect personal data, and for personal data to be processed lawfully. We only allow affiliates and third-party service providers to

use personal data for specified purposes and in accordance with our instructions.

## International Transfer of Personal Data

When we share your personal data with our affiliates and third-party service providers who process personal data on our behalf, this may involve transferring personal data outside the European Economic Area ("EEA"). When personal data is transferred to a third country, it will continue to receive adequate protection through contractual or other arrangements put in place with our affiliates and third-party service providers. For these transfers, at least one of the following appropriate safeguards will be implemented:

- Personal data will be transferred to countries that have been deemed to provide an adequate level of protection for personal data by the European Commission;
- Standard contractual clauses as approved by the European Commission which, together with supplementary measures, will ensure personal data transferred will retain the same protection it has in EEA; or
- Any other lawful transfer mechanism as foreseen in applicable laws and/or as approved by the European Commission or relevant Data Protection Authority.

Further information on the appropriate safeguards used when transferring personal data outside the EEA can be requested through the contact details set out below. When requesting this information please make a reference to the transfer of personal data outside the EEA.

## Retention Period

Your data will be retained for the duration of your participation in the Travel4Impact project. Upon the conclusion of your participation, your data will be deleted, except in cases where retention is required to comply with legal obligations.

## Security and Integrity of Personal Information

We use reasonable organizational, technical and administrative measures to protect personal data under our control. When personal data is processed on our behalf, access is limited to those who have a business need to know, and personal data will be processed in accordance with our instructions and those who have access are subject to a duty of confidentiality.

## Your rights

You may exercise your rights of access, erasure, to object, to delete, to rectify your personal data, to restrict the processing of your personal data and to request the portability of your personal data by sending a request via email to [soportededatos@ie.edu](mailto:soportededatos@ie.edu). When exercising your rights please make specific reference to the Travel4Impact project in the subject to better respond to your request. You can also withdraw your consent to receive commercial communications at any time.

Although we intend to carefully address any request and/or claim from you, as well as carefully process your personal data, you are entitled to file any claim or complaint before your local data protection authority.

## Contacting Us

If you have any questions regarding this Privacy Notice, please contact [soportededatos@ie.edu](mailto:soportededatos@ie.edu).